

**AGENDA**

**UNIVERSITY OF SOUTHERN INDIANA  
BOARD OF TRUSTEES**

**April 28, 2017**

**SECTION I – GENERAL AND ACADEMIC MATTERS**

- A. APPROVAL OF MINUTES OF MARCH 2, 2017, MEETING**
- B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION**
- C. PRESIDENT’S REPORT**
- D. APPOINTMENT OF THE NOMINATING COMMITTEE**
- E. REPORT ON THE INDIANA GENERAL ASSEMBLY**

A report will be presented on the 2017 session of the Indiana General Assembly (Exhibit I-A).

**F. APPROVAL OF RESOLUTION OF APPRECIATION TO TRUSTEE EVAN K. STIELER ’17**

**WHEREAS,** Evan K. Stieler was appointed to the University of Southern Indiana Board of Trustees by Indiana Governor Mike Pence in July 2015, becoming the fifteenth student to be so appointed in the history of the University; and

**WHEREAS,** Mr. Stieler has served with distinction as a member of the Board for two years; and

**WHEREAS,** Mr. Stieler has served the Board of Trustees as a member of the Finance/Audit Committee, Academic Affairs and Enrollment Management Committee, and has represented the Board as a member of the USI Foundation Board of Directors; and

**WHEREAS,** through active leadership and communication with the Student Government Association and other student groups, he has caused positive progress in the area of student governance; and

**WHEREAS,** during his tenure as a Trustee, the University experienced the development of opportunities in academics, student life, and the expansion of facilities, including the Griffin Center; and

**WHEREAS,** in March 2016, Mr. Stieler joined his colleagues on the Board of Trustees in approving the University’s second five-year strategic plan to guide the University from 2016 to 2020; and

**WHEREAS,** Mr. Stieler has excelled in all areas of student life, including academics, and leadership; and

**WHEREAS,** his term on the Board of Trustees will expire on June 30, 2017.

**NOW, THEREFORE, BE IT RESOLVED,** that the members of the USI Board of Trustees express to Evan K. Stieler their sincere appreciation for his involvement and his vision; and

**FURTHER RESOLVED,** that the Board wishes Mr. Stieler well as he graduates from USI and pursues a Master of Business Administration and a degree in medicine; and

**FURTHER RESOLVED**, that this resolution be adopted by the Board of Trustees and spread upon its minutes for all time as a perpetual recognition of the deep gratitude owed by the University and its trustees, officers, students, and faculty, to Evan K. Stieler for his devoted service to the University of Southern Indiana.

**G. APPROVAL OF POSTHUMOUS DEGREE**

At its meeting on July 7, 2003, the Board of Trustees approved the *Policy on Posthumous Recognition of Students*. On the recommendation of the dean of the College of Liberal Arts, in consultation with the undergraduate faculty of the Sociology Department, approval of the following posthumous degree is recommended.

BACHELOR OF SCIENCE in Sociology

Allison Marie Schafer

**SECTION II – FINANCIAL MATTERS**

**A. REPORT OF FINANCE/AUDIT COMMITTEE**

The Finance/Audit Committee met on April 10, 2017. A report will be presented.

**B. REPORT ON CURRENT CONSTRUCTION PROJECTS**

A report on the status of current construction projects will be presented. Exhibit II-A is a summary of the cost and funding sources for each project.

## **SECTION III - PERSONNEL MATTERS**

### **A. APPROVAL OF PERSONNEL ACTIONS**

Approval of the following personnel actions is recommended.

#### 1. Promotion

Recommendation by the University Promotions Committee for a posthumous promotion from associate librarian to senior librarian emeritus, effective April 28, 2017:

Phillip Orr, Associate Librarian of Distance Learning  
David L. Rice Library

Recommendation for promotion from associate professor to professor effective August 15, 2017:

Joan deJong, Associate Professor of Art  
College of Liberal Arts

Robert Millard-Mendez, Associate Professor of Art  
College of Liberal Arts

Dr. Silvia Rode, Associate Professor of German  
College of Liberal Arts

#### 2. Tenure and Promotion

Recommendation for continuous appointment and promotion from assistant professor to associate professor, effective August 15, 2017:

Eric Altheide, Assistant Professor of Performing Arts  
College of Liberal Arts

Dr. James Dickerson, Assistant Professor of Social Work  
College of Liberal Arts

Dr. Ethel Elkins, Assistant Professor of Health Services  
College of Nursing and Health Professions

Dr. Sukanya Gupta, Assistant Professor of English  
College of Liberal Arts

Dr. Kerry Hall, Assistant Professor of Engineering  
Pott College of Science, Engineering, and Education

Dr. Mikel Hand, Assistant Professor of Nursing  
College of Nursing and Health Professions

Dr. A. Jason Hill, Assistant Professor of Engineering  
Pott College of Science, Engineering, and Education

Alisa Holen, Assistant Professor of Ceramics  
College of Liberal Arts

Dr. Kimberly Parsons, Assistant Professor of Dental Assisting/Dental Hygiene  
College of Nursing and Health Professions

Dr. Gina Schaar, Assistant Professor of Nursing  
College of Nursing and Health Professions

Dr. Constance Swenty, Assistant Professor of Nursing  
College of Nursing and Health Professions

Dr. Stephanie Young, Assistant Professor of Communication Studies  
College of Liberal Arts

3. Tenure

Recommendation for continuous appointment, effective August 15, 2017:

Dr. Clarissa Willis, Associate Professor of Education  
Pott College of Science, Engineering, and Education

**B. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS**

The following administrative retirement will be reviewed.

Director of Special Events Carole J. Regin, in accordance with the regular retirement policy, will retire effective July 1, 2017, after 15.25 years of service.

**C. APPROVAL OF EMERITUS STATUS**

Approval of the following emerita title is recommended.

Director Emerita of Special Events Carole J. Regin

**UNIVERSITY OF SOUTHERN INDIANA  
BIENNIAL BUDGET 2017-2019  
OPERATING BUDGET SUBMISSION SUMMARY/COMPARISON**

	2017-18						2018-19					
	Budget Submission per Instructions	Commission for Higher Education Recommendation	Governor's Budget Recommendation	House Passed Budget	Senate Passed Budget	General Assembly Passed Budget	Budget Submission per Instructions	Commission for Higher Education Recommendation	Governor's Budget Recommendation	House Passed Budget	Senate Passed Budget	General Assembly Passed Budget
<b>EXPENDITURES</b>												
Expenditure Base	105,622,634	105,622,634	105,622,634	105,622,634	105,622,634	105,622,634	105,622,634	105,622,634	105,622,634	105,622,634	105,622,634	105,622,634
State Operating Appropriation Base Reduction	0	(1,679,953) a	(2,722,915) b	(964,459) c	(2,286,665) d	(1,823,770) e	0	(1,937,890) f	(2,350,588) g	(1,502,762) h	(1,810,043) i	(1,867,238) j
Performance Funding Formulas												
A. Overall Degree Completion	1,264,000	1,093,678	1,067,266	417,570	995,900	802,458	1,264,000	1,255,966	1,243,958	696,014	1,007,094	1,005,826
B. At Risk Degree Completion	162,000	140,184	136,782	53,514	127,656	102,843	162,000	160,974	159,435	89,208	129,087	128,898
C. Student Persistence Incentive	0	0	0	0	0	0	0	0	0	0	0	0
D. On-Time Graduation Rate	1,449,000	1,253,763	1,223,523	478,737	1,141,749	919,863	1,449,000	1,439,802	1,426,005	797,895	1,154,538	1,152,963
Total Performance Funding	2,875,000	2,487,625 k	2,427,571 l	949,821 m	2,265,305 n	1,825,164 o	2,875,000	2,856,742 p	2,829,398 q	1,583,117 r	2,290,719 s	2,287,687 t
Debt Service	36,493	36,493	36,493	36,493	36,493	36,493	3,258,396	3,258,396	37,827	1,687,387	3,258,396	3,258,396
Reallocation of Student Fees	(36,493)	(36,493)	(36,493)	(36,493)	(36,493)	(36,493)	(3,258,396)	(3,258,396)	(37,827)	(1,687,387)	(3,258,396)	(3,258,396)
Net Debt Service	0	0	0	0	0	0	0	0	0	0	0	0
Total Budget Increases	2,875,000	807,672	(295,344)	(14,638)	(21,360)	1,394	2,875,000	918,852	478,810	80,355	480,676	420,449
Total Expenditure Base	108,497,634	106,430,306	105,327,290	105,607,996	105,601,274	105,624,028	108,497,634	106,541,486	106,101,444	105,702,989	106,103,310	106,043,083
Percent Change	2.7%	0.8%	-0.3%	0.0%	0.0%	0.0%	2.7%	0.9%	0.5%	0.1%	0.5%	0.4%
<b>REVENUE</b>												
Student Fee Base	51,789,543	51,789,543	51,789,543	51,789,543	51,789,543	51,789,543	51,789,543	51,789,543	51,789,543	51,789,543	51,789,543	51,789,543
Fee Increase	0	0	0	0	0	0	0	0	0	0	0	0
Transfer (to) from Debt Service	(36,493)	(36,493)	(36,493)	(36,493)	(36,493)	(36,493)	(3,258,396)	(3,258,396)	(37,827)	(1,687,387)	(3,258,396)	(3,258,396)
Total Student Fees	51,753,050	51,753,050	51,753,050	51,753,050	51,753,050	51,753,050	48,531,147	48,531,147	51,751,716	50,102,156	48,531,147	48,531,147
Operating Appropriation Base	44,858,559	44,858,559	44,858,559	44,858,559	44,858,559	44,858,559	44,858,559	44,858,559	44,858,559	44,858,559	44,858,559	44,858,559
Appropriation Increase	2,875,000	807,672	(295,344)	(14,638)	(21,360)	1,394	2,875,000	918,852	478,810	80,355	480,676	420,449
Total Operating Appropriation	47,733,559	45,666,231	44,563,215	44,843,921	44,837,199	44,859,953	47,733,559	45,777,411	45,337,369	44,938,914	45,339,235	45,279,008
Percent Change	6.4%	1.8%	-0.7%	0.0%	0.0%	0.0%	6.4%	2.0%	1.1%	0.2%	1.1%	0.9%
Fee Replacement Appropriation Base	8,974,532	8,974,532	8,974,532	8,974,532	8,974,532	8,974,532	8,974,532	8,974,532	8,974,532	8,974,532	8,974,532	8,974,532
Fee Replacement Change	36,493	36,493	36,493	36,493	36,493	36,493	3,258,396	3,258,396	37,827	1,687,387	3,258,396	3,258,396
Total Fee Replacement Appropriation	9,011,025 u	9,011,025 u	9,011,025 w	9,011,025 u	9,011,025 u	9,011,025 u	12,232,928 v	12,232,928 v	9,012,359 w	10,661,919 x	12,232,928 v	12,232,928 v
Total State Appropriation	56,744,584	54,677,256	53,574,240	53,854,946	53,848,224	53,870,978	59,966,487	58,010,339	54,349,728	55,600,833	57,572,163	57,511,936
Percent Change	5.4%	1.6%	-0.5%	0.0%	0.0%	0.1%	11.4%	7.8%	1.0%	3.3%	6.9%	6.8%
Total Revenue Base	108,497,634	106,430,306	105,327,290	105,607,996	105,601,274	105,624,028	108,497,634	106,541,486	106,101,444	105,702,989	106,103,310	106,043,083

**UNIVERSITY OF SOUTHERN INDIANA  
BIENNIAL BUDGET 2017-2019  
OPERATING BUDGET SUBMISSION SUMMARY/COMPARISON**

- a 3.745% of FY17 Operating Appropriation Base (\$44,858,559) plus 3.5% from new funding to fund Performance Funding Formulas in 2017-18
- b 6.07% of FY17 Operating Appropriation Base (\$44,858,559) plus 1.0% from new funding to fund Performance Funding Formulas in 2017-18
- c 2.15% of FY17 Operating Appropriation Base (\$44,858,559) plus 0.85% from new funding to fund Performance Funding Formulas in 2017-18
- d 5.0975% of FY17 Operating Appropriation Base (\$44,858,559) plus 1.5% from new funding to fund Performance Funding Formulas in 2017-18
- e 4.0656% of FY17 Operating Appropriation Base (\$44,858,559) plus 1.25% from new funding to fund Performance Funding Formulas in 2017-18
- f 4.32% of FY17 Operating Appropriation Base (\$44,858,559) plus 4% from new funding to fund Performance Funding Formulas in 2018-19
- g 5.24% of FY17 Operating Appropriation Base (\$44,858,559) plus 3% from new funding to fund Performance Funding Formulas in 2018-19
- h 3.35% of FY17 Operating Appropriation Base (\$44,858,559) plus 1.65% from new funding to fund Performance Funding Formulas in 2018-19
- i 4.035% of FY17 Operating Appropriation Base (\$44,858,559) plus 2.6364% from new funding to fund Performance Funding Formulas in 2018-19
- j 4.1625% of FY17 Operating Appropriation Base (\$44,858,559) plus 2.5% from new funding to fund Performance Funding Formulas in 2018-19
- k 13.4748% per unit reduction of the Performance Funding Formula values in 2017-18
- l 15.5644% per unit reduction of the Performance Funding Formula values in 2017-18
- m 66.96% per unit reduction of the Performance Funding Formula values in 2017-18
- n 21.2051% per unit reduction of the Performance Funding Formula values in 2017-18
- o 36.5157% per unit reduction of the Performance Funding Formula values in 2017-18
- p .6356% per unit reduction of the Performance Funding Formula values in 2018-19
- q 1.5856% per unit reduction of the Performance Funding Formula values in 2018-19
- r 44.936% per unit reduction of the Performance Funding Formula values in 2018-19
- s 20.322% per unit reduction of the Performance Funding Formula values in 2018-19
- t 20.429% per unit reduction of the Performance Funding Formula values in 2018-19
- u includes no new fee replacement capital projects in 2017-18
- v includes annual fee replacement funding for the Physical Activities Center Classroom Expansion Phase II project beginning 2018-19 (4.75% interest rate assumption)
- w includes no new fee replacement capital projects in 2017-18 and 2018-19
- x includes annual fee replacement funding on \$21,000,000 of the Physical Activities Center Classroom Expansion Phase II project beginning 2018-19 (4.75% interest rate assumption); cash funding of \$20,000,000 also recommended for the project to reduce borrowing costs

UNIVERSITY OF SOUTHERN INDIANA  
BIENNIAL BUDGET 2017-2019

COMPARISON OF BUDGET SUBMISSION

WITH INDIANA COMMISSION FOR HIGHER EDUCATION RECOMMENDATION, GOVERNOR'S BUDGET, HOUSE PASSED BUDGET, SENATE PASSED BUDGET, AND GENERAL ASSEMBLY PASSED BUDGET

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<b>OPERATING BUDGET</b>												
State Operating Appropriation Base Reduction	0	(1,679,953) a	(2,722,915) b	(964,459) c	(2,286,665) d	(1,823,770) e	0	(1,937,890) f	(2,350,588) g	(1,502,762) h	(1,810,043) i	(1,867,238) j
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Student Persistence Incentive	0	0 k	0 l	0 m	0 n	0 o	0	0 p	0 q	0 r	0 s	0 t
On-Time Graduation Rate	1,449,000	1,253,763 k	1,223,523 l	478,737 m	1,141,749 n	919,863 o	1,449,000	1,439,802 p	1,426,005 q	797,895 r	1,154,538 s	1,152,963 t
<b>Total</b>	<b>2,875,000</b>	<b>807,672</b>	<b>(295,344)</b>	<b>(14,638)</b>	<b>(21,360)</b>	<b>1,394</b>	<b>2,875,000</b>	<b>918,852</b>	<b>478,810</b>	<b>80,355</b>	<b>480,676</b>	<b>420,449</b>

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UNIVERSITY OF SOUTHERN INDIANA  
BIENNIAL BUDGET 2017-2019

COMPARISON OF BUDGET SUBMISSION

WITH INDIANA COMMISSION FOR HIGHER EDUCATION RECOMMENDATION, GOVERNOR'S BUDGET, HOUSE PASSED BUDGET, SENATE PASSED BUDGET, AND GENERAL ASSEMBLY PASSED BUDGET

		2017-19						
		Budget Submission per Instructions	Commission for Higher Education Recommendation	Governor's Budget Recommendation	House Passed Budget	Senate Passed Budget	General Assembly Passed Budget	
<b>CAPITAL BUDGET -- REPAIR AND REHABILITATION</b>								
General R&R		3,233,724	1,616,862	1,616,862	1,616,862	1,616,862	1,616,862	
Infrastructure		<u>491,620</u>	<u>245,810</u>	<u>245,810</u>	<u>245,810</u>	<u>245,810</u>	<u>245,810</u>	
Total		3,725,344	1,862,672 *	1,862,672 *	1,862,672 *	1,862,672 *	1,862,672 *	* 50% of R&R funding formula

		Budget Submission per Instructions	Commission for Higher Education Recommendation	Governor's Budget Recommendation	House Passed Budget	Senate Passed Budget	General Assembly Passed Budget	
<b>CAPITAL BUDGET -- FACILITIES</b>								
Physical Activities Center Classroom Expansion - Phase II								
State Funding Bonding Authorization		41,000,000	41,000,000 *	0	41,000,000 **	41,000,000 *	41,000,000 *	* \$3,220,569 estimated annual debt service beginning FY19 ** \$20,000,000 cash funding plus \$1,649,560 estimated annual debt service beginning FY19

		Line Item Appropriation 2016-17	Budget Submission per Instructions	Commission for Higher Education Recommendation	Governor's Budget Recommendation	House Passed Budget	Senate Passed Budget	General Assembly Passed Budget
<b>LINE ITEM INITIATIVES</b>								
Historic New Harmony		486,878						
2017-18			530,697	503,919	486,878	486,878	486,878	486,878
2018-19			<u>576,488</u>	<u>503,919</u>	<u>486,878</u>	<u>486,878</u>	<u>486,878</u>	<u>486,878</u>
Total			1,107,185	1,007,838	973,756	973,756	973,756	973,756
Dual Credit Enrollment		320,450						
2017-18			302,550	302,550	320,450	302,550	211,785	302,550
2018-19			<u>302,550</u>	<u>302,550</u>	<u>320,450</u>	<u>302,550</u>	<u>211,785</u>	<u>302,550</u>
Total			605,100	605,100	640,900	605,100	423,570	605,100
USI Campus Security Enhancements		0						
2017-18			750,000	750,000	0	750,000	750,000	750,000
2018-19			<u>750,000</u>	<u>750,000</u>	<u>0</u>	<u>750,000</u>	<u>750,000</u>	<u>750,000</u>
Total			1,500,000	1,500,000	0	1,500,000	1,500,000	1,500,000
USI STEM Initiative		0						
2017-18			2,000,000	0	0	0	0	500,000
2018-19			<u>2,000,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>500,000</u>
Total			4,000,000	0	0	0	0	1,000,000

**UNIVERSITY OF SOUTHERN INDIANA  
BIENNIAL BUDGET 2017-2019**

**COMPARISON OF BUDGET SUBMISSION**

**WITH INDIANA COMMISSION FOR HIGHER EDUCATION RECOMMENDATION, GOVERNOR'S BUDGET, HOUSE PASSED BUDGET, SENATE PASSED BUDGET, AND GENERAL ASSEMBLY PASSED BUDGET**

<b>CAPITAL BUDGET -- REPAIR AND REHABILITATION</b>	<u>Submission</u>	<u>General Assembly Passed Budget</u>		
	2017-19	2017-18	2018-19	Total
General R&R	3,233,724	808,431	808,431	1,616,862
Infrastructure	<u>491,620</u>	<u>122,905</u>	<u>122,905</u>	<u>245,810</u>
Total	3,725,344	931,336 *	931,336 *	1,862,672

\* 25% of R&R funding formula each year of the biennium

<b>CAPITAL BUDGET -- FACILITIES</b>	<u>Submission</u>	<u>General Assembly Passed Budget</u>	
	2017-19	2017-19	Comments
Physical Activities Center Classroom Expansion - Phase II State Funding Bonding Authorization	41,000,000	41,000,000	\$3,220,569 estimated annual debt service beginning FY19

<b>LINE ITEM INITIATIVES</b>	Line Item Appropriation 2016-17	<u>Submission</u>	<u>General Assembly Passed Budget</u>	
		2017-19	2017-19	Comments
Historic New Harmony	486,878			
2017-18		530,697	486,878	0% increase of FY17 appropriation
2018-19		<u>576,488</u>	<u>486,878</u>	
Total		1,107,185	973,756	
Dual Credit Enrollment	320,450			
2017-18		302,550	302,550	based on 2014-15 dual credit enrollment @ \$50 per credit hour
2018-19		<u>302,550</u>	<u>302,550</u>	
Total		605,100	605,100	
USI Campus Security Enhancements	0			
2017-18		750,000	750,000	
2018-19		<u>750,000</u>	<u>750,000</u>	
Total		1,500,000	1,500,000	
USI STEM Initiative	0			
2017-18		2,000,000	500,000	
2018-19		<u>2,000,000</u>	<u>500,000</u>	
Total		4,000,000	1,000,000	

**Summary  
Construction Projects**

**April 28, 2017**

**Projects Under Construction**

**Physical Activities Center (PAC) Renovation**

**Project Cost** **\$ 27,060,000**

Funding Sources:

Legislative Appropriation - 2013	\$	16,000,000
Special Projects - General	\$	3,000,000
Campus Store Reserve	\$	1,992,100
State Rehabilitation and Repair Funding	\$	1,622,500
Food Service Reserve	\$	1,500,000
Special Projects - Kinesiology	\$	1,500,000
Debt Service Funds	\$	1,445,400

**Health Professions Center: Classroom Renovation/Expansion**

**Project Cost** **\$ 8,000,000**

Funding Source: Legislative Appropriation - 2015

**Multi-Institutional Academic Health and Science Research Center**

**Project Cost** **\$ 6,000,000**

Funding Source: Legislative Appropriation - 2015

**Fuquay Welcome Center**

**Project Cost** **\$ 2,500,000**

Funding Sources:

Private Gifts	\$	2,000,000
Special Projects	\$	500,000

**Residence Halls: Installation of Access Controls**

**Project Cost** **\$ 600,000**

Funding Source: Housing Reserves

**Orr Center Registrar and Admissions Office Renovation**

**Project Cost** **\$ 525,000**

Funding Source: Special Projects

**Projects Under Construction (cont'd)**

**Door Hardware with ADA Interior Locks Replacement**

**Project Cost** \$ 450,000

Funding Source: Special Projects

**Arc Flash OSHA Code Requirements for Electrical Panels**

**Project Cost** \$ 260,000

Funding Source: Special Projects

**Child Learning Center R&R Safety Improvements**

**Project Cost** \$ 180,000

Funding Source: Auxiliary Repair and Rehabilitation

**Replace High Lighting in Parking Lots A, B and C**

**Project Cost** \$ 130,000

Funding Source: Parking Reserves

**Projects in Design**

**Student Housing Apartments: Interior Upgrades (5 buildings)**

**Project Cost:** \$ 700,000

Funding Source: Housing Reserves

**O'Daniel North Apartments: Install Simplex Fire Alarm Systems (10 buildings)**

**Project Cost** \$ 600,000

Funding Source: Housing Reserves

**Hendricks East Interior Renovation**

**Project Cost** \$ 340,000

Funding Source: Housing Reserves

**Energy Management System Upgrade:**

**Health Professions Center, Science and Education Center**

**Project Cost** \$ 180,000

Funding Source: General Repair and Rehabilitation Appropriation

**Replace Lighting Fixtures and Controls in Carter Hall with LED**

**Project Cost** \$ 170,000

Funding Source: Energy Management Reserves

**Governor's Hall Flooring Replacement**

**Project Cost** \$ 150,000

Funding Source: Housing Reserves